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| Review Guidelines |
| Complete this review, using the following scale: NA = Not Applicable  1 = Unsatisfactory  2 = Marginal  3 = Meets Requirements  4 = Exceeds Requirements  5 = Exceptional |

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| Evaluation |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  | (5) = Exceptional | (4) = Exceeds Requirements | (3) = Meets Requirements | (2) = Marginal | (1) = Unsatisfactory | | Do you attract motivated career-focussed individuals? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Have you set the expected standards? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do you demonstrate them in your own behaviour? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do your staff understand what is expected of them? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do you provide the best work environment you can? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Are the right “tools” available to people? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do your staff see forestry as a long term career? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do your staff want to do the “right thing”? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Are your staff in control of their environment? |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | Do your staff know the consequences of non-  compliance with business processes? |  |  |  |  |  |   Areas For Improvement/Training/Development:  Employer Signature: |