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| Review Guidelines |
| Complete this review, using the following scale: NA = Not Applicable1 = Unsatisfactory2 = Marginal3 = Meets Requirements4 = Exceeds Requirements5 = Exceptional |

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| Evaluation |
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|  | (5) = Exceptional | (4) = Exceeds Requirements | (3) = Meets Requirements | (2) = Marginal | (1) = Unsatisfactory |
| Do you attract motivated career-focussed individuals? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Have you set the expected standards? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do you demonstrate them in your own behaviour? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do your staff understand what is expected of them?  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do you provide the best work environment you can? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Are the right “tools” available to people? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do your staff see forestry as a long term career? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do your staff want to do the “right thing”? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Are your staff in control of their environment? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

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| Do your staff know the consequences of non- compliance with business processes? | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

Areas For Improvement/Training/Development:Employer Signature: |